



Members:

Linda Arnold (absent)
Alan Cooper
Laura Cullen
Deanna Douglas
Penny Gallagher
Martin Gerson
Marg Heldman
Linda Holmes, Chair
Ken Jillings
Reba Noel
Pam Novak-Cawley

Catherine O'Brien-Bell (for Dennis Steeves)
Brian Pendleton
David Pepper
Christine Peterson
Lynn Scarborough
Roger Semmens
Doug Soo
Dennis Steeves (absent)
Gloria Swadden
Jaroslav Welz
Nancy Wickham

Guests:

David Clayton
Paul Sunga

**INTERNATIONAL DEVELOPMENT –
PRESENTATION BY D. CLAYTON AND P. SUNGA**

L. Holmes introduced this presentation, which is a component of the Strategic Plan objective relative to educational offerings.

L. Holmes introduced P. Sunga, Director of the International Development Office at Langara College, whose experience has been mostly in the public sector. In an effort to find out how the College can benefit from partnerships with private organizations, such as mining and exploration companies, David Clayton was hired to analyze the potential for private partnerships.

D. Clayton's educational background includes graduate studies in International Relations. He has been working in international development for more than two decades with organizations including the United Nations and CIDA (the Canadian International Development Agency) and as such, has a good insider's perspective. He was asked to complete an assessment and to give strategic input on how to proceed. He presented the results of the assessment and gave recommendations.

D. Clayton's slide presentation included:

- The Terms of Reference, which were to identify Langara College's institutional strengths relative to the needs of international development; to match those strengths to potential partners, agencies and sources of funding; and to develop a strategy for increasing the type and quantity of international development

assignments undertaken by the College.

- Two things that stood out in the assessment of Langara: on the positive side, Langara College was awarded the CIDA Award of Excellence; on the negative side, Langara College has a limited availability of staff with international experience, and the College has low visibility with donors, suppliers, and potential clients. To remedy this, D. Clayton emphasized the need to form teams with other organizations to work together and share information.
- The bidding process for contracts is becoming increasingly competitive.
- The option of public tenders for international projects and service contracts with organizations and local companies in the areas of natural resources, engineering and professional service firms, and manufacturing.
- The sources of program funding, the benefits and advantages of involvement, the expected results, and the recommended next steps.

L. Holmes said that the Strategic Plan objective was intended to offer student and employee opportunities and to expand employability. A survey was sent out to identify areas of interest; unfortunately, response was not good. She felt that it would be good experience for faculty to do what they normally do in the classroom in other places. She asked people to consider getting involved and to encourage others to do the same. There are opportunities and interested individuals should contact P. Sunga.

P. Sunga noted that the project he is currently involved in is in East Africa. P. Sunga said that the current development partner in East Africa is a medical university and hospital. We have developed a curriculum for them for outreach and public health.

As the person in charge of International Development, P. Sunga specifically brings in the public health aspect for projects. He wants to expand to other areas and while some faculty don't think that they have the background to get involved, he thinks that their skills are applicable although perhaps not in a linear fashion.

B. Pendleton recommended that a further inventory be done of the background and expertise of Langara faculty. P. Sunga said that he is keen on identifying people when the work is available; his main concern is that people may lose interest over multiple lost bids.

P. Novak-Cawley said that relative to rural health, it is difficult to define current skills. It would be helpful to know what we are aiming for.

P. Sunga said that a full report will be provided this week to L. Holmes. (Council members may pick up a copy from her office.)

L. Holmes outlined that D. Clayton and P. Sunga will devise a plan to promote the activities and options for involvement to employees.

1. **REVIEW OF AGENDA**

The agenda was approved as circulated.

2. **REVIEW OF MINUTES AND BUSINESS ARISING**

a. **Draft Minutes of the Meeting held on October 26, 2004**

It was moved by R. Semmens, seconded by A. Cooper
**THAT the minutes of the Langara Council meeting held on
October 26, 2004 be approved.**

Carried unanimously

3. **CURRICULUM ITEMS**

There were no curriculum items discussed.

4. **ACTION ITEMS**

a. **Policy #B3002 – Code of Conduct**

L. Holmes requested a revision to the Code of Conduct to clarify point 8.5(d) (see changes on page 9 of the agenda) in order to make it congruent with the practice.

It was moved by L. Cullen, seconded by P. Novak-Cawley
**THAT Policy B3002 – Code of Conduct be revised as per the draft
attached to the meeting agenda.**

Carried unanimously

The policy will be revised and posted on the web.

Action: L. Holmes

5. **INFORMATION ITEMS**

a. **Langara College Open House – November 5 and 6, 2004**

L. Holmes referred attendees to the Open House article on the front page of the November 8, 2004 “By the Way ...” newsletter thanking all of those who participated. She noted that there were fewer attendees than had been hoped for and she hopes that there will be

another Open House in the future. On November 17, 2004 there will be a debriefing meeting. An e-mail was received from the mother of a potential student, who was very pleased with the Open House and received the information she required. L. Holmes also felt that participants learned more about what other employees do. The “feel and smell” of the College was great.

K. Jillings said that it was great to be partnered up with people from other areas of the College.

R. Semmens commented that his division ran out of t-shirts too quickly as they didn't order enough. He recommended that the divisions order more next year.

L. Holmes said that she had one of each color for the archives. She said that everyone should be proud of their contribution to Open House.

There being no further discussion, the meeting was adjourned at 1022 hours.